

BUSINESS ORGANISATION CERTIFICATE

Unashamedly Ethical

hereby presents

Staff at a click (Pty) Ltd

with a Certificate of Commitment

The above business organisation has made the following commitments

- **1.** To be honest and ethical in all our dealings.
- **2.** To provide efficient, economic and effective products and services in an impartial manner.
- 3. To provide all stakeholders with timely, accessible and accurate information.
- **4.** To refuse to elicit, accept or pay any bribes, and to encourage others to do the same.
- **5.** To negotiate all contracts with the utmost integrity.
- **6.** To pay taxes, and to honour all my creditors.
- 7. To pay reasonable salaries and wages.
- **8.** To submit ourselves to just and ethical governing authorities.
- To remember the poor by investing generously and sacrificially in the broader community.
- **10.** To collaborate with our peers to impact our community and nation.

Signed:	C ral	nam	Vaver	Date:	11-09-2012
3 11		Chairman			